Superintendent Pay Transparency Notice—Proposed Contract (*Name of current or new superintendent*)

Notice is hereby given that Seward Public Schools Schools Board of Education has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on June 11 , 2018_ at _7:00 PM am/pm at the District Office_ Room in Seward Nebraska.

After the 2018/19 school year, how many years remain on the contract: (Column F must be completed if additional years remain on contract.)   **2**

The estimated costs to the district for the 2018/19 year and future years are listed below:

	2018/19 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST	
Base Pay for the Total FTE	$ 149,600.00	$ 299,200.00	$ 448,800	00
Compensation for activities outside of the regular salary:				
• *Extended contracts / Activities outside of regular salary*			$	-
• *Bonus/Incentive/Performance Pay*			$	-
• *Stipends*			$	-
• *All other costs not mentioned above*			$	-
Benefits and Payroll Costs Paid by district:				
• *Insurances (Health, Dental, Life, Long Term Disability)*	$ 20,555.52	41111.04	$ 61,666	.56
• *Cafeteria Plan Stipend*			$	-
• *Cash in lieu of insurance*			$	-
• *Employee's share of retirement, deferred compensation, FICA and Medicare **if paid by the district***			$	-
• *District's share of retirement, FICA and Medicare*	$ 26,224.88	$ 52,449.76	$ 78,674	.64
• *IRS value of housing allowance*			$	-
• *IRS value of vehicle allowance*			$	-
• *Additional leave days*			$	-
• *Annuities*			$	-
• *Service credit purchase*			$	-
• *Association / Membership dues*			$	-
• *Cell Phone/Internet reimbursement*	$ 1,200.00	$ 2,400.00	$ 3,600	.00
• *Relocation reimbursement*			$	-
• *Travel allowance/reimbursement*			$	-
• *Mileage Allowance*			$	-
• *Educational tuition assistance*			$	-
• *All other benefit costs not mentioned above*			$	-
Totals:	$ 197,580.40	$ 395,160.80	$ 592,741	.20