

4029

Salary Schedule for Certificated Employees

The board of education recognizes the "salary schedule" and related provisions for compensation currently in effect resulting from negotiations between the board and the education association.

Horizontal Advancement. Teachers who wish to advance horizontally on the salary schedule must follow procedures established in the negotiated agreement and receive approval by the superintendent prior to beginning class. Only graduate hours as part of an approved program working toward an advanced degree in education, in the teachers assignment area, or other approved courses will be allowed for advancement. Teachers planning to move horizontally must submit to the superintendent proof of completion of the class (transcripts) by September 15 of the year in which they desire to move horizontally on the salary schedule.

Superintendent's Review. The superintendent shall review all requests for advancement on the salary schedule resulting from a teacher's acquiring additional teaching experience or for completion of college courses, and shall report all changes to the board of education annually.

Movement. Horizontal and vertical movement on the salary schedule shall be limited to one horizontal and one vertical step in any contract year.

Adopted on: June 14, 2010

Revised on: _____

Reviewed on: _____